

Curriculum Vitae of

MD. ASFAQR RAHMAN

Associate Professor, Department of Business Administration
Pabna University of Science and Technology (PUST)
Pabna-6600, Bangladesh
Mobile: +8801717481180
E-mail: asfaq@pust.ac.bd



RESEARCH INTEREST

Quality of Work Life (QWL), Human Resource Management, Organizational Behavior with special focus on Motivation, Job Satisfaction, and Corporate Social Responsibility

EDUCATIONAL QUALIFICATIONS

Degree	Name of Board/ University	Year of Passing	CGPA	Field/Discipline
M.Phil	Pabna University of Science and Technology	2017	Degree Awarded	Managerial Practices of National Commercial Banks in Bangladesh
MBA	Dhaka University	2008	3.69 (4 point scale)	Human Resource Management
BBA	Dhaka University	2007	3.58 (4 point scale)	Management Studies
H. S. C	Rajshahi Board	2003	4.30 (5 point scale)	Business Studies
S. S. C	Rajshahi Board	2001	3.88 (5 point scale)	Business Studies

WORK EXPERIENCES

Dates	Name of the Institution	Post Held
From 06/08/2022 to till Date	Department of Business Administration, Pabna University of Science and Technology, Pabna.	Associate Professor
From 28/10/2015 to 05/08/2022	Department of Business Administration, Pabna University of Science and Technology, Pabna.	Assistant Professor
From 28/10/2013 to 27/10/2015	Department of Business Administration, Pabna University of Science and Technology, Pabna.	Lecturer
From 15/09/2011 to 25/10/2013	Department of Business Administration, Shanto-Mariam University of Creative Technology, Dhaka.	Lecturer
From 27/09/2010 to 12/09/2011	Department of Business Administration, Metropolitan University, Sylhet.	Lecturer

RESEARCH & PUBLICATIONS

1.	<p><u>Md. Asfaqur Rahman</u>, Hasibul Islam, Rakibul Islam and Nayan Kumar Sarker The Effects of Management by Objectives on Performance Appraisal and Employee Satisfaction in Commercial Banks, European Journal of Business and Management, 31 December 2020, Vol. 12, No. 20, Pages 15-25, ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online), DOI: 10.7176/EJBM/12-20-02. Link: https://iiste.org/Journals/index.php/EJBM/article/view/53308</p>
2.	<p><u>Md. Asfaqur Rahman</u> and Md. Hasebur Rahman Management Practices and Organizational Effectiveness: An Appraisal of Public Commercial Banks in Bangladesh, Journal of Business Studies, Faculty of Business Studies, University of Rajshahi, January 2020, Special Issue on Business and Sustainable Development, Pages 170-183, ISSN 2303-9884. Link: https://www.ru.ac.bd/business</p>
3.	<p><u>Md. Asfaqur Rahman</u> Existing and Expected Service Quality of Commercial Banks in Bangladesh, History and Heritage of Bengal: Seminar Volume, Published by: Institute of Modern Language, Pabna University of Science and Technology, Pabna-6600, Bangladesh, December 2019, Pages 402-423, ISBN: 8-984-8035-35-1.</p>
4.	<p>Md. Hasebur Rahman and <u>Md. Asfaqur Rahman</u> Intrinsic and Extrinsic Motivation of Public and Private Commercial Banks in Bangladesh, Dhaka University Journal of Business Studies, August 2019, Vol. XL, No. 2, Pages 239-256, ISSN 1682-2498.</p>
5.	<p><u>Md. Asfaqur Rahman</u> and Md. Hasebur Rahman Influence of Leadership and Motivation on Organizational Effectiveness: A Comparative Study on Some Selected Public and Private Commercial Banks in Bangladesh, Dhaka University Journal of Management, June 2019, Volume 13, No. 1, Pages 241-258, ISSN 2221-2523.</p>
6.	<p><u>Md. Asfaqur Rahman</u>, Sheikh M. Nurullah and Md. Kamruzzaman Managerial Skills and Roles Relationship for Organizational Effectiveness: A Study on Public Commercial Banks in Bangladesh, Journal of Business Studies, PUST, April 2019, Volume 02, Issue 01, Pages 124-133, ISSN 2410-8170. Link: https://www.pust.ac.bd/academic/journals/JBS-PUST.</p>
7.	<p><u>Md. Asfaqur Rahman</u> Managerial Functions and Organizational Effectiveness: An Appraisal of Private Commercial Banks in Bangladesh, Pabna University of Science and Technology Studies, April 2019, Volume 03, Issue 02, Pages 33-40, ISSN 2308-6246. Link: https://www.pust.ac.bd/academic/journals/PUST-STUDIES</p>
8.	<p><u>Md. Asfaqur Rahman</u> Human Resource Management Practices Towards Organizational Effectiveness: A Study on Public and Private Commercial Banks in Bangladesh, Pabna University of Science and Technology Studies, December 2018, Volume 03, Issue 01, Pages 39-45, ISSN 2308-6246. Link: https://www.pust.ac.bd/academic/journals/PUST-STUDIES</p>
9.	<p><u>Md. Asfaqur Rahman</u> Management Practices: A Comparative Study on Public and Private Commercial Banks in Bangladesh, Journal of Business Studies, PUST, January 2018, Volume 01, Issue 01, Pages 47-64, ISSN 2410-8170. Link: https://www.pust.ac.bd/academic/journals/JBS-PUST.</p>

10.	Md. Hasebur Rahman and <u>Md. Asfaqur Rahman</u> Quality of Services for Customer Satisfaction and Loyalty: A Study on Grameenphone Limited , Pabna University of Science and Technology Studies, December 2017, Volume 02, Issue 01, Pages 40-49, ISSN 2308-6246. Link: https://www.pust.ac.bd/academic/journals/PUST-STUDIES
11.	Md. Hasebur Rahman, <u>Md. Asfaqur Rahman</u> and Dr. Md. Mushfiqur Rahman Factors Affecting Employees' Motivation in Commercial Banks of Bangladesh , Pabna University of Science and Technology Studies, December 2017, Volume 02, Issue 01, Pages 60-70, ISSN 2308-6246. Link: https://www.pust.ac.bd/academic/journals/PUST-STUDIES
12.	<u>Md. Asfaqur Rahman</u> Managerial Skills and Roles for Organizational Effectiveness in Commercial Banks of Bangladesh , Islamic University Studies (PART-C), Journal of Faculty of Business Administration, Faculty of Business Administration, Islamic University, Kushtia, Bangladesh, December 2016, Volume 12, Issue 01, Pages 42-64, ISSN: 2309-8848.
13.	<u>Md. Asfaqur Rahman</u> Optimizing Uses of Gas for Industrial Development: A Study on Sylhet, Bangladesh , Global Journal of Management and Business Research: A Administration and Management, 2015, Volume 15, Issue 7, Pages 09-18, ISSN 0975-5853(Print), ISSN 2249-4588 (Online) Link: http://www.journalofbusiness.org/index.php/GJMBR/article/view/1744
14.	<u>Md. Asfaqur Rahman</u> and Md. Hasebur Rahman Strategic Service Factors Leading to Grameenphone's Success , Global Journal of Management and Business Research: E Marketing, 2015, Volume 15, Issue 6, Pages 49-58, ISSN 0975-5853(Print), ISSN 2249-4588 (Online) Link: http://www.journalofbusiness.org/index.php/GJMBR/article/view/1781
15.	<u>Md. Touhidul Islam, Md. Asfaqur Rahman</u> Effectiveness of Push (SMS) Service: A Study on Grameenphone and Airtel Subscribers of Bangladesh , Global Journal of Management and Business Research: E Marketing, 2015, Volume 15, Issue 7, Pages 17-44, ISSN 0975-5853(Print), ISSN 2249-4588 (Online)
16.	Md. Masud-Ul-Hasan, Md. Kamal Hossain, <u>Md. Asfaqur Rahman</u> Issues and Challenges in Shrimp Export Marketing of Bangladesh , IJETMAS, May 2015, Volume 3 Issue 5, Pages 215-222, ISSN 2349-4476 Link: http://www.ijetmas.com/admin/resources/project/paper/f201505201432102351.pdf
17.	Md. Masud-Ul-Hasan, <u>Md. Asfaqur Rahman</u> , Md. Kamal Hossain Promotional Tools Used in Tourism Industry of Bangladesh , IJETMAS, May 2015, Volume 3 Issue 5, Pages 223-228, ISSN 2349-4476 Link: http://www.ijetmas.com/admin/resources/project/paper/f201505201432102638.pdf
18.	<u>Md. Asfaqur Rahman</u> , Kazi Abul Bashar, Md. Afzal Hossain Identifying Customers' Satisfaction to PCBs in Bangladesh: A Case Study of Southeast Bank Ltd. at Uttara Branch , International Journal of Engineering Technology, Management and Applied Sciences, IJETMAS, April 2015, Volume 3 Issue 4, Pages 268-277, ISSN 2349-4476 Link: http://www.ijetmas.com/admin/resources/project/paper/f201504271430187157.pdf
19.	Md. Hasebur Rahman, Md. Redwanuzzaman, Md. Masud-Ul-Hasan, <u>Md. Asfaqur Rahman</u> Factors Affecting Customer Satisfaction on Grameenphone users in Bangladesh , Global Journal of Management and Business Research: E Marketing, June 2014, Volume 14, Issue 3, Pages 57-66, ISSN 0975-5853(Print), ISSN 2249-4588 (Online) Link: http://www.journalofbusiness.org/index.php/GJMBR/article/viewFile/1439/1346

20.	<u>Md. Asfaqur Rahman</u> , Tarana Aziza Khan Recruitment and Selection Process of Unilever Bangladesh Limited , International Journal of Social Development and Information Sciences, IJSDIS, January 2013, Volume 4 Issue 1, Pages 73-79, ISSN 2078-192X Link: http://gscience.gurpukur.com/page-73-79-recruitment-and-selection-process-of-unilever-bangladesh-limited.html
21.	Kazi Abul Bashar , <u>Md. Asfaqur Rahman</u> Increase Use of CNG as Public Transport & Reduce Emissions: A Comparative Study of the Benefits of CNG & Automobiles Fuel: Present Scenario on Bangladesh , European Journal of Business and Management, 2012, Volume 4, Issue 13, Pages 131-140, ISSN 2222-1905 (Paper), ISSN 2222-2839 (Online) Link: http://www.iiste.org/Journals/index.php/EJBM/article/view/2711

SEMINAR AND CONFERENCES

1.	<u>Md. Asfaqur Rahman</u> , Md. Hasebur Rahman The Role of Leadership and Motivation on Organizational Performance in Commercial Banks of Bangladesh , Paper presented in <i>the Virtual National Conference on The Fourth Industrial Revolution: Reshaping Business for Sustainable Development in Bangladesh (2021)</i> , Organized by: Bureau of Business Research, Faculty of Business Administration, University of Chittagong, Chattogram, Bangladesh, 17-18 September 2021.
2.	<u>Md. Asfaqur Rahman</u> , Sheikh M. Nurullah and Md. Kamruzzaman Impact of Human Resource Management Practices on Organizational Effectiveness in Commercial Banks of Bangladesh , Paper presented in <i>International Conference on Business Practices and Sustainability (ICOBUS) 2019</i> , Organized by: Department of Commerce, Vidyasagar University, Midnapore-721102, West Bengal, India, 07-08 February 2019.
3.	<u>Md. Asfaqur Rahman</u> , Md. Hasebur Rahman Managerial Skills and Roles Relationship for Organizational Effectiveness: A Study on Public Commercial Banks in Bangladesh , Paper presented in <i>2nd International Conference on Business and Management (ICBM) 2019</i> , Organized by: BRAC Business School, BRAC University, Bangladesh, 25-27 April 2019, ISBN:978-984-344-3540.
4.	<u>Md. Asfaqur Rahman</u> , Md. Hasebur Rahman Influence of Leadership and Motivation on Organizational Effectiveness: A Study on Commercial Banks in Bangladesh , Paper presented in <i>3rd International Conference on Business and Economics (ICBE) 2018</i> , Organized by: Faculty of Business Studies, University of Dhaka, Bangladesh, 09-10 October 2018.
5.	Md. Hasebur Rahman, <u>Md. Asfaqur Rahman</u> Intrinsic and Extrinsic Motivation of Employees in Public and Private Commercial Banks in Bangladesh , Paper presented in <i>3rd International Conference on Business and Economics (ICBE) 2018</i> , Organized by: Faculty of Business Studies, University of Dhaka, Bangladesh, 09-10 October 2018.
6.	<u>Md. Asfaqur Rahman</u> Managerial Skills, Attributes and Roles for Organizational Effectiveness of Commercial Banks in Bangladesh , Paper presented in <i>International Seminar on Management Practices in Bangladesh Challenges of Twenty First Century</i> , Organized by: Department of Management, Islamic University, Kushtia-7003, Bangladesh, 18 April 2018.

7.	Md. Asfaqr Rahman , Md. Hasebur Rahman Management Practices and Organizational Effectiveness: An Appraisal of Public Commercial Banks in Bangladesh , Paper presented in <i>International Conference on Business and Sustainable Development (ICBSD) 2018</i> , Organized by: Faculty of Business Studies, University of Rajshahi, Rajshahi-6205, Bangladesh, 08-09 March 2018, ISBN:978-9894-34-4281-9.
8.	Md. Asfaqr Rahman Existing and Expected Service Quality of Commercial Banks in Bangladesh , Paper presented in <i>বাংলার ইতিহাস ও ঐতিহ্য শীর্ষক আন্তর্জাতিক সম্মেলন</i> , Organized by: Institute of Modern Language, Pabna University of Science and Technology, Pabna-6600, Bangladesh and Probahman Bangla Chorchha, Kolkata, India, 24 January 2018.
9.	Tarana Aziza Khan, Md. Asfaqr Rahman “Opportunities to Spread Out The Industrialization Process Using the Full Capacity of Gas: An Ample Study on Sylhet Region” Paper presented in <i>Metropolitan University of Research Conference (MURC)</i> , Organized by: Metropolitan University, Sylhet, Bangladesh, 31 March 2012.

COURSES TOUGHT

Principles of Management, Human Resource Management, Strategic Management, Management Information Systems, E-Commerce, E-Banking, Commercial and Industrial Law, Training and Development, Industrial Management and Accounting, Business Statistics.

KEY SKILLS

Language Proficiency	Interpersonal Skills
Bengali – A native user English – Better in Reading, Writing, Speaking, Listening and Understanding	<input type="checkbox"/> Self-motivated <input type="checkbox"/> Leadership Potentiality <input type="checkbox"/> Good to Communicate & Motivate People <input type="checkbox"/> Ability to Work under Pressure <input type="checkbox"/> Willing to Take Initiative

ACHIEVEMENTS

1. Rajshahi Board Scholarship on the basis of HSC result held in 2003
2. Rajshahi Board Scholarship on the basis of SSC result held in 2001

COMPUTER LITERACY

1. Efficient with Statistical Package for Social Science (SPSS).
2. Microsoft Office Applications (MS Word, MS Excel, MS Power Point, MS Access)
3. Familiar and efficient with internet applications.

PERSONAL DETAILS

Father's Name : Md. Abdur Rahman
Mother's Name : Mst. Nasima Begum
Date of Birth : 15/12/1986
Gender : Male
Religion : Islam
Marital Status : Married
Blood Group : B^(+ve)
Height : 5' 6"
Nationality : Bangladeshi
National ID No. : 7301615014
Permanent Address : 151/1, Milky (V.T.I. Road), Ward no.-01, Chapainawabgonj.

REFERENCES

Sheikh M. Nurullah

Professor
Department of Management Studies
Rajshahi University
Rajshahi-6205
Mobile: +8801726718845
E-mail: smnurullahru@gmail.com

M. Ali Akkas

Professor
Department of Management
Faculty of Business Studies
University of Dhaka
Mobile: 01753179345
E-mail: prof.akkas@gmail.com

Above all, I have provided my particulars based on the facts, and I am also willing to provide further information if required.



(Md. Asfaqur Rahman)

Associate Professor
Department of Business Administration
Pabna University of Science and Technology (PUST)
Pabna-6600, Bangladesh
Mobile: +8801717481180
E-mail: asfaq@pust.ac.bd