

Curriculum Vitae of

Professor Dr. Md. Hasebur Rahman

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Department of Business Administration
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Google Scholar	Professor Dr. Md. Hasebur Rahman - Google Scholar
ORCID	Rahman M. H. (0000-0002-2216-2532) (orcid.org)
facebook	Hasebur Rahman Facebook
Website	Pabna University of Science and Technology (pust.ac.bd)

Research Interest: Work Motivation, Job Satisfaction, Organizational Commitment, Organizational Citizenship Behavior, Job Stress, and Human Resource Management

Ph.D. Dissertation: Ph.D. Dissertation on “*Employee Motivation, Job Satisfaction, and Organizational Citizenship Behavior of Commercial Banks in Bangladesh*” approved for the Degree of Doctor of Philosophy in the Pabna University of Science and Technology, Pabna-6600, Bangladesh, under the supervision of Professor Sheikh M. Nurullah and Professor Dr. Md. Zafor Sadique, Department of Management Studies, University of Rajshahi, Rajshahi-6205, Bangladesh

Academic Background:

Degree	Name of Board/ University	Year of passing	Result	Field/Discipline
Ph.D.	Pabna University of Science and Technology	2017	Awarded	Business Administration
MBA	Rajshahi University	2008	CGPA 3.88 (4-point scale)	Management
BBA (Hons)	Rajshahi University	2007	CGPA 3.82 (4-point scale)	Management

Publication:

Publications during the Post of Associate Professor	
1.	<p>Author: <i>Md. Hasebur Rahman, Md. Mostafizur Rahman, and Dr. Md. Ohidul Islam</i></p> <p>Title: Health and Hygiene Status of Hosiery Industry at Pabna District in Bangladesh</p> <p>Journal: Journal of Business Studies, ISSN 2303-9884, Volume 13, Number 1, pp. 143-159</p> <p>Year of Publication: Printed in October, 2021</p> <p>Publisher: Faculty of Business Studies, Rajshahi University, Bangladesh</p>
2.	<p>Author: <i>Md. Hasebur Rahman and Sheikh M. Nurullah</i></p> <p>Title: The Intensity and Perceived Performance Gap of Motivational Mix: Some Managerial Actions and Agenda</p> <p>Journal: Journal of Business Studies, ISSN 1682-2498, Vol. XLI, No. 3, pp. 163-204</p> <p>Year of Publication: December 2020</p> <p>Publisher: Faculty of Business Studies, University of Dhaka, Bangladesh</p>
3.	<p>Author: <i>Md. Hasebur Rahman</i></p> <p>Title: Predicting Organizational Commitment: Role of Affective, Continuance, and Normative Commitment at Work</p> <p>Journal: Pabna University of Science and Technology Studies, ISSN 3208-6246, Volume 4, Issue 1, Pages 67-74</p> <p>Year of Publication: 2020</p> <p>Publisher: Published by Pabna University of Science and Technology, Bangladesh</p>

4.	<p>Author: Md. Asfaqur Rahman and <i>Md. Hasebur Rahman</i></p> <p>Title: Management Practices and Organizational Effectiveness: An Appraisal of Public and Private Commercial Banks in Bangladesh</p> <p>Journal: Journal of Business Studies, ISSN 2303-9884, Special Issue on Business and Sustainable Development</p> <p>Year of Publication: Printed in January, 2020</p> <p>Publisher: Faculty of Business Studies, Rajshahi University, Bangladesh</p>
5.	<p>Author: <i>Md. Hasebur Rahman</i></p> <p>Title: An Empirical Investigation on Organizational Effectiveness in the Banking Sector in Bangladesh</p> <p>Journal: Pabna University of Science and Technology Studies, ISSN 3208-6246, Volume 4, Issue1, Pages 59-67</p> <p>Year of Publication: 2020</p> <p>Publisher: Published by Pabna University of Science and Technology, Bangladesh</p>
6.	<p>Author: <i>Md. Hasebur Rahman and Md. Solayman Kabir</i></p> <p>Title: Vegetable Marketing in Bangladesh: Price Impact on Channel of Distribution</p> <p>Journal: Journal of Business Studies, PUST, ISSN 2410-8170, Volume 2, Issue 1, Pages 1-11</p> <p>Year of Publication: April 2019</p> <p>Publisher: Published by Faculty of Business Studies, Pabna University of Science and Technology, Bangladesh</p>
7.	<p>Author: <i>Md. Hasebur Rahman and Md. Asfaqur Rahman</i></p> <p>Title: Intrinsic and Extrinsic Motivation of Public and Private Commercial Banks in Bangladesh</p> <p>Journal: Journal of Business Studies, ISSN 1682-2498, Vol. XL, No.2, pp. 239-256</p> <p>Year of Publication: August 2019</p> <p>Publisher: Faculty of Business Studies, University of Dhaka, Bangladesh</p>
8.	<p>Author: <i>Md. Asfaqur Rahman and Md. Hasebur Rahman</i></p> <p>Title: Influence of Leadership and Motivation on Organizational Effectiveness: A Comparative Study on Some Selected Public and Private Commercial Banks in Bangladesh</p> <p>Journal: Dhaka University Journal of Management, ISSN 2221-2523, Volume 13, Issue 1, Pages 241-258</p> <p>Year of Publication: January-June 2019</p> <p>Publisher: Published by Department of Management, University of Dhaka, Bangladesh</p>
9.	<p>Author: <i>Md. Hasebur Rahman</i></p> <p>Title: Employee Motivation and Performance Relationship: An Empirical Study on Commercial Banks in Bangladesh</p> <p>Journal: Pabna University of Science and Technology Studies, ISSN 3208-6246, Volume 3, Issue2, Pages 15-23</p> <p>Year of Publication: April 2019</p> <p>Publisher: Published by Pabna University of Science and Technology, Bangladesh</p>
10.	<p>Author: <i>Md. Hasebur Rahman</i></p> <p>Title: Organizational Commitment Linked to Organizational Effectiveness</p> <p>Journal: Pabna University of Science and Technology Studies, ISSN 3208-6246, Volume 3, Issue 1, Pages 31-38</p> <p>Year of Publication: December 2018</p> <p>Publisher: Published by Pabna University of Science and Technology, Bangladesh</p>
11.	<p>Author: <i>Md. Hasebur Rahman, Sheikh M. Nurullah, and Dr. Md. Zafor Sadique</i></p> <p>Title: Employee Motivation and Job Satisfaction; Role of Hygiene and Motivation Factors at Work</p> <p>Journal: Journal of Business Studies, ISSN 2303-9884, Volume 11, Number 2, pp. 21-36</p> <p>Year of Publication: July-December 2018, Printed in 2021</p> <p>Publisher: Faculty of Business Studies, Rajshahi University, Bangladesh</p>

12.	<p>Author: <i>Md. Hasebur Rahman</i> Title: Corporate Social Responsibility Awareness and its Effects Journal: Journal of Business Studies, PUST, ISSN 2410-8170, Volume 1, Issue 1, Pages 65-73 Year of Publication: January 2018 Publisher: Published by Faculty of Business Studies, Pabna University of Science and Technology, Bangladesh</p>
13.	<p>Author: <i>Md. Hasebur Rahman</i> Title: Indicators of Organizational Effectiveness in Public and Private Commercial Banks in Bangladesh Journal: Journal of Institute of Bangladesh Studies, ISSN 0256-503-X, Volume 40, Pages 125-135 Year of Publication: June 2018 Publisher: Published by Institute of Bangladesh Studies, Rajshahi University, Bangladesh</p>
14.	<p>Author: <i>Md. Hasebur Rahman</i> Title: A Theoretical Review of Organizational Citizenship Behavior Journal: Journal of Faculty of Business Administration (Part-C), ISSN 2309-8848, Volume 12, No. 01, Pages 141-165 Year of Publication: December 2016 (Published 2019) Publisher: Published by Institute of Bangladesh Studies, Islamic University Kushtia, Bangladesh</p>
15.	<p>Author: <i>Md. Hasebur Rahman</i>, Sheikh M. Nurullah, Md. Zafor Sadique Title: Organizational Citizenship Behavior in Public and Private Commercial Banks: Antecedents and Precedence Relationship Conference proceedings: The Proceedings of the 2nd International Conference on Business and Management (ICBM 2019), ISBN 978-984-344-3540, Pages 432-439 Year of Publication: April 2019 Publisher: School of Business, BRAC University, Bangladesh</p>
16.	<p>Author: <i>Md. Hasebur Rahman</i> Title: Customers Perceived Service Quality of Commercial Banks in Bangladesh Conference proceedings: History and Heritage of Bengal: Seminar Volume, Edited by Dr. Md. Anoweral Islam, ISBN 978-984-8035-35-1, Pages 450-465 Year of Publication: December 2019 Publisher: Published by Institute of Modern Language, Pabna University of Science and Technology, Bangladesh</p>

Publications during the Post of Assistant Professor

17.	<p>Author: <i>Md. Hasebur Rahman</i> and Md. Asfaqur Rahman Title: Quality of services for customer satisfaction and loyalty: A Study of Grameenphone Limited Journal: Pabna University of Science and Technology Studies, ISSN 3208-6246, Volume 2, Issue 1, Pages 40-49 Year of Publication: December 2017 Publisher: Published by Pabna University of Science and Technology, Bangladesh</p>
18.	<p>Author: <i>Md. Hasebur Rahman</i>, Md. Asfaqur Rahman, and Dr. Md. Musfiqur Rahman Title: Factors Affecting Employee Motivation in Commercial Banks in Bangladesh Journal: Pabna University of Science and Technology Studies, ISSN 3208-6246, Volume 2, Issue 1, Pages 60-70 Year of Publication: December 2017 Publisher: Published by Pabna University of Science and Technology, Bangladesh</p>
19.	<p>Author: Azmat Ullah and <i>Md. Hasebur Rahman</i> Title: Existing and Expected Service Quality of Grameenphone Users in Bangladesh Journal: The Asian Journal of Technology Management, ISSN 1978-6956 (Online) 2089-791X (Print), Volume 8, Number 2, Pages 151-159 Year of Publication: 2015 Publisher: Unit Research and Knowledge, School of Business and Management, Institut Teknologi Bandung, Indonesia</p>
20.	<p>Author: Md. Asfaqur Rahman and <i>Md. Hasebur Rahman</i> Title: Strategic Service Factors Leading to Grameenphone's Success Journal: Global Journal of Management and Business Research, ISSN: 0975-5853 (Print), 2249-4588 (Online), Volume 15, Issue 6, Version 1, Pages 49-58 Year of Publication: 2015 Publisher: Global Journals Inc. (US)</p>
21.	<p>Author: S. M. Kamrul Islam Shaon and <i>Md. Hasebur Rahman</i> Title: A Theoretical Review of CRM Effects on Customer Satisfaction and Loyalty Journal: Central European Business Review, ISSN 1805-4862 (Online) 1805-4854 (Print), Volume 4, Issue 1, Pages 23-36 Year of Publication: March 2015 Publisher: Faculty of Business Administration, University of Economics, Prague, Czech Republic</p>
22.	<p>Author: Md. Masud-Ul-Hasan, <i>Md. Hasebur Rahman</i>, and Masud Rana Title: Identifying Service Quality Attributes and Measuring Customer Satisfaction of Dhaka-Pabna Route Public Bus Service Journal: Asian Business Review, ISSN 2304-2613 (Print), 2305-8730 (Online), Volume 5, Number 2, Pages 72-78 Year of Publication: 2015 Publisher: Asian Business Consortium, Bangladesh</p>
23.	<p>Author: <i>Md. Hasebur Rahman</i> Title: Training and Job Satisfaction for Organizational Effectiveness: A Case Study from the Banking Sector Journal: Central European Business Review, ISSN 1805-4862 (Online) 1805-4854 (Print), Volume 3, Issue 1, Pages 27-34 Year of Publication: March 2014 Publisher: Faculty of Business Administration, University of Economics, Prague, Czech Republic</p>

24.	<p>Author: <i>Md. Hasebur Rahman</i></p> <p>Title: Motivational Need Hierarchy of Employees in Public and Private Commercial Banks</p> <p>Journal: Central European Business Review, ISSN 1805-4862 (Online) 1805-4854 (Print), Volume 3, Issue 2, Pages 44-53</p> <p>Year of Publication: June 2014</p> <p>Publisher: Faculty of Business Administration, University of Economics, Prague, Czech Republic</p>
25.	<p>Author: <i>Md. Hasebur Rahman</i> and Dr. Md. Musfiqur Rahman</p> <p>Title: Motivation for Making Job Interesting</p> <p>Journal: Global Journal of Management And Business Research, ISSN: 0975-5853 (Print), 2249-4588 (Online), Volume 14, Issue 1, Version 1, Pages 23-34</p> <p>Year of Publication: 2014</p> <p>Publisher: Global Journals Inc. (US)</p>
26.	<p>Author: <i>Md. Hasebur Rahman</i>, Md. Redwanuzzaman, Md. Masud-Ul-Hasan and Md. Asfaqur Rahman</p> <p>Title: Factors Affecting Customer Satisfaction on Grameenphone Users in Bangladesh</p> <p>Journal: Global Journal of Management And Business Research, ISSN: 0975-5853 (Print), 2249-4588 (Online), Volume 14, Issue 3, Version 1, Pages 57-66</p> <p>Year of Publication: 2014</p> <p>Publisher: Global Journals Inc. (US)</p>
27.	<p>Author: <i>Md. Hasebur Rahman</i></p> <p>Title: Factors affecting customer satisfaction in mobile telecommunication industry in Bangladesh</p> <p>Journal: Business, Management and Education, ISSN 2029-7491 / eISSN 2029-6169, Volume 12, Issue 1, Pages 74-93</p> <p>Year of Publication: 2014</p> <p>Publisher: Vilnius Gediminas Technical University (VGTU) Press, Vilnius Gediminas Technical University, Lithuania</p>
28.	<p>Author: <i>Md. Hasebur Rahman</i></p> <p>Title: Corporate social responsibility for brand image and customer satisfaction: Assessment of Grameenphone user's in Bangladesh</p> <p>Journal: International Journal of Research Studies in Management, ISSN 2243-7770 (Print), 2243-7789 (Online), Volume 3, Issue Number 1, Pages 41-49</p> <p>Year of Publication: April 2014</p> <p>Publisher: Consortia Academia Group of Journals, Philippines</p>
29.	<p>Author: <i>Md. Hasebur Rahman</i> Md. Enamul Haque and Md. Abdullah Al Mamun</p> <p>Title: A Comparative Study on Job-Related Factors of Job Satisfaction of Public and Private Commercial Banks in Bangladesh</p> <p>Journal: Pabna University of Science and Technology Studies, ISSN 3208-6246, Volume 1, Number 1, Pages 24-35</p> <p>Year of Publication: February 2014</p> <p>Publisher: Published by Pabna University of Science and Technology, Bangladesh</p>

30.	<p>Author: <i>Md. Hasebur Rahman</i> and Sheikh M. Nurullah Title: A Comparative Study of Motivating Potential Score of Employees of Public and Private Commercial Banks: An Assessment of Demographics Influence Journal: Global Journal of Management and Business Research, ISSN: 0975-5853 (Print), 2249-4588 (Online), Volume 14, Issue 4, Version 1, Pages 31-42 Year of Publication: 2014 Publisher: Global Journals Inc. (US)</p>
31.	<p>Author: Md. Abdullah Al Mamun and <i>Md. Hasebur Rahman</i> Title: Scenario and Incentives of Foreign Direct Investment (FDI) in Bangladesh Journal: Global Journal of Management And Business Research, ISSN: 0975-5853 (Print), 2249-4588 (Online), Volume 13, Issue 11, Version 1, Pages 21-29 Year of Publication: 2013 Publisher: Global Journals Inc. (US)</p>
32.	<p>Author: <i>Md. Hasebur Rahman</i> and Md. Abdullah Al Mamun Title: HRM Focus on Distinctive Human Capital and Strategy of Building-Retaining Competitive Advantage Journal: Global Journal of Management and Business Research, ISSN: 0975-5853 (Print), 2249-4588 (Online), Volume 13, Issue 11, Version 1, Pages 13-17 Year of Publication: 2013 Publisher: Global Journals Inc. (US)</p>
33.	<p>Author: <i>Md. Hasebur Rahman</i> Title: Customer Satisfaction and Loyalty: A Case Study from the Banking Sector Journal: Central European Business Review, ISSN 1805-4862 (Online) 1805-4854 (Print), Volume 2, Issue 4, Pages 15-23 Year of Publication: December 2013 Publisher: Faculty of Business Administration, University of Economics, Prague, Czech Republic</p>

Publications during the Post of Lecturer

34.	<p>Author: <i>Md. Hasebur Rahman</i> Title: Job Stress- Employees Performance and Health: A Study on Commercial Bank in Bangladesh Journal: Global Journal of Management And Business Research, ISSN: 0975-5853 (Print), 2249-4588 (Online), Volume 3, Issue 4, Version 1, Pages 9-13 Year of Publication: 2013 Publisher: Global Journals Inc. (US)</p>
35.	<p>Author: <i>Md. Hasebur Rahman</i> Title: Employees' Motivation in Public and Private Commercial Banks in Bangladesh: A Study on Need-Based Approach Journal: Global Disclosure of Economics and Business, ISSN 2305-9168 (Print), 2307-9592 (Online), Volume 2, Number 2, Pages 84-91 Year of Publication: 2013 Publisher: Asian Business Consortium, Bangladesh</p>
36.	<p>Author: <i>Md. Hasebur Rahman</i> Title: Effects of workforce diversity on human resource management: A theoretical perspective Journal: Asian Academic Research Journal of Social Sciences & Humanities, ISSN: 2278 – 859X (Online), Volume 1, Number 12, Pages 61-70 Year of Publication: June 2013 Publisher: Asian Academic Research Associate, India</p>
37.	<p>Author: <i>Md. Hasebur Rahman</i>, Md. Kamruzzaman , Md. Enamul Haque , Md. Abdullah Al Mamun , & Md. Ibrahim Molla Title: Perceived Intensity of Stress Stressors: A Study on Commercial Bank in Bangladesh Journal: Asian Business Review, ISSN 2304-2613 (Print), 2305-8730 (Online), Volume 3, Number 1, Pages 40-43 Year of Publication: July-September 2013 Publisher: Asian Business Consortium, Bangladesh</p>
38.	<p>Author: <i>Md. Hasebur Rahman</i> Title: Henry Fayol and Frederick Winslow Taylor's Contribution to Management Thought: An Overview Journal: ABC Journal of Advanced Research, ISSN 2304-2621, 2312-203X (Online), Volume 2, Issue 1, Pages 94-103 Year of Publication: December 2012 Publisher: Asian Business Consortium, Bangladesh</p>

Research Grants Received (last fifteen years):

SN	Organization Offering the Grant	Project Title	Period
1.	UGC_PUST	Emotional Intelligence and Demographic Influence on Entrepreneurial Startups Intension of University Graduates in Bangladesh	2020
2.	UGC_PUST	The Intensity and Perceived Performance Gap of Motivational Mix: Some Managerial Actions and Agenda	2019
3.	UGC_PUST	A Theoretical Review of Organizational Citizenship Behavior	2018
4.	UGC_PUST	Corporate Social Responsibility Awareness and its Effects	2017

Editorial and Reviewing Experience [From 28/12/2017 to till now]:

Editorial and Reviewing Experience		Status	Indexing	Country
1.	Pabna University of Science and Technology Studies, ISSN 3208-6246	Editor	N/A	Bangladesh
2.	Journal of Business Studies, PUST, ISSN 2410-8170	Editorial Member & Journal Secretary	N/A	Bangladesh
3.	Central European Business Review, ISSN 1805-4862 (Online), 1805-4854 (Print)	Reviewer	Scopus	Czech Republic
4.	Journal of Noakhali Science and Technology University, ISSN: 2519-0903	Reviewer	N/A	Bangladesh
5.	SAGE Open, eISSN: 2158-2440, ISSN: 2158-2440	Reviewer	SSCI, Scopus DOAJ	Multinational
6.	American Journal of Business ISSN: 1935-5181, Emerald Publishing	Reviewer	SSCI	Multinational
7.	Journal of Education, Society and Behavioural Science, ISSN: 2456-981X	Reviewer	Index Copernicus	India

Ph.D. Supervision Experience [From 28/12/2017 to till now]:

Session	Applicants	Title	Status	Role
1. 2017-18	Md. Asfaqur Rahman Associate Professor Department of Business Administration Pabna University of Science and Technology	Quality of Work Life (QWL) of Public and Private Universities in Bangladesh	Ongoing	Co-supervisor
2. 2018-19	Md. Kamal Hossain Assistant Professor Department of Business Administration Pabna University of Science and Technology	Customer Switching Behavior of Telecommunication Industry in Bangladesh	Submitted	Co-supervisor

MPhil Supervision Experience [From 28/12/2017 to till now]:

Session	Applicants	Title	Status	Role
2019-20	Md. Asaduzzaman Sharker District Cultural Officer, Rajshahi Ministry of Cultural Affairs, Bangladesh	Management of Cultural Organizations in Bangladesh	Ongoing	Supervisor
2019-20	GM Azizur Rahman Project Director Pabna University of Science and Technology	Material Management of the Engineering Construction at Pabna University of Science and Technology	Ongoing	Supervisor
2019-20	Sukanto Kumar P.O.: Shakhariadah, P.O.: Shakhariadah, P.S.:Horiakundu, Dist.: Jhenaidah	Job stress and Job Satisfaction of Primary School Teachers in Bangladesh: An Empirical Study	Ongoing	Supervisor
2019-20	Khondakar Sirajul Islam Assistant Professor Govt. Akbar Ali College, Ullapara, Sirajganj	Role of Thengamara Mohila Sabuj Sangha (TMSS) FOR Socio-economic Development in Bangladesh	Ongoing	Supervisor

Teaching activities undertaken (course and laboratory) at undergraduate and graduate levels since the last appointment (last five years):

Course No.	Title of The Courses Taught	Level	No. of Students	(Lectures Per Week) or (Hours/week)	Year
HRM-5102	Leadership and Motivation	MBA	12	3	2017-2021
HRM-5203	Conflict Management	MBA	12	3	2017-2021
HRM-5202	Industrial Relations	MBA	12	3	2017-2021
HRM-5105	Diversity Management	MBA	12	3	2016-2021
HRM-3203	Human Resource Management	BBA	50	3	2017-2021
MGT-2103	Industrial Psychology	BBA	50	3	2012-2015
MGT-2204	Organizational Behavior	BBA	50	3	2017-2021
MGT-3201	Project Management	BBA	50	3	2015-2021
MGT-1202	Principles of Management	BBA	50	3	2015-2021

Supervision of Completed Graduate Research Work:

SN	Level (Masters)	Thesis Title (Supervised)	Year	Status
1.	MBA	A Theoretical Review of CRM Effects on Customer Satisfaction and Loyalty	2016	Completed
2.	MBA	Existing and Expected Service Quality of Grameenphone Users in Bangladesh	2016	Completed
3.	MBA	Green Banking Practices in Commercial Banks in Bangladesh	2017	Completed
4.	MBA	Existing and Expected Customer Satisfaction of Commercial Banks in Bangladesh	2017	Completed
5.	MBA	Employee Motivation and Performance Relationship of Non-Managerial Employees	2018	Completed
6.	MBA	Management Practices of Traditional Enterprises	2018	Completed
7.	MBA	Student Politics and Career success: Mediating role of Academic Performance	2018	Completed
8.	MBA	CSR Progress in the Light of International Standards of Corporate Social Responsibility of Bangladesh	2019	Completed
9.	MBA	Employment Crisis and Poverty Risk of Fresh Graduate: Coping Strategy and Institutional Support	2019	Completed
10.	MBA	Women Empowerment in Socio-economic Development of Bangladesh	2019	Completed
11.	MBA	Role of NGOs in Socio Economic Development of Rural Areas: BRAC as a case	2019	Completed
12.	MBA	Financial Analysis and Performance Evaluation of BEXIMCO Pharmaceutical Limited	2020	Completed
13.	MBA	Financial Performance Evaluation of Square Toiletries Limited	2020	Completed
14.	MBA	Entrepreneurial Start-up Intensity Pre and Post COVID-19	2020	Completed
15.	MBA	Paradigm Shift of Business Model During the Corona Pandemic: A Lesson from Bangladesh	2020	Completed

Internship Supervision at Undergraduate Level:

No. of Student	No. of Project		Year
	Thesis	Design	
4	Internship	6 Months	2021
4	Internship	6 Months	2020
4	Internship	6 Months	2019
4	Internship	6 Months	2018
5	Internship	6 Months	2017
5	Internship	6 Months	2016
5	Internship	6 Months	2015
5	Internship	6 Months	2014
5	Internship	6 Months	2013

Conference:

Conference Attained		Country
1.	International Conference on Business and Economic Challenges, ICBEC-2021 in November 2021, organized by: Faculty of Business Studies, Hajee Mohammad Danesh Science and Technology University (HSTU), Dinajpur-5200, Bangladesh	Bangladesh
2.	4 th International Conference on Business and Economics (2019), October 29-30, Organized by Faculty of Business Studies, University of Dhaka, Bangladesh	Bangladesh
3.	3 rd International Conference on Business and Economics (2018), October 9-10, Organized by Faculty of Business Studies, University of Dhaka, Bangladesh	Bangladesh
4.	International Conference on Business and Sustainable Development (ICBSD 2018), March 8-9, Organized by Faculty of Business Studies, University of Rajshahi, Bangladesh	Bangladesh
5.	2 nd International Conference on Business and Management (ICBM 2019), April 25-27, Organized by BRAC Business School, BRAC University, Bangladesh	Bangladesh
6.	International Conference on Business Practices and sustainability (ICOBUS 2019), February 7-8, Organized by Department of Commerce with Firm Management, Vidyasagar University, West Bengal, India	India
7.	UGC Sponsored International Conference on Research and Innovation in Finance (ICRIF 2018), February 15-16, Organized by Department of Commerce with Firm Management, Vidyasagar University, West Bengal, India	India

Seminar:

Seminar Attained		Country
1.	International Seminar on “Management Practices in Bangladesh and Challenges of Twenty-First Century” organized by Department of Management, Islamic University, Kushtia-7003, Bangladesh	Bangladesh
2.	International Seminar on History and Heritage of Bengal (2018), January 24, Organized by Institute of Modern Language, Pabna University of Science and Technology, Bangladesh	Bangladesh
3.	Seminar on “The role of the call center in business” (2008), Organized by Management Forum, Department of Management, University of Rajshahi, Bangladesh	Bangladesh

Training:

Training Attained		Country
1.	12 th Foundation Training for University Teachers (2014), Organized by Graduate Training Institute, Bangladesh Agricultural University, Mymensingh, Bangladesh	Bangladesh

Workshop

Workshop Attained		Country
1.	Participation in the workshop to raise awareness about the responsibility, duties, rights, and regulations of the university teachers organized by the Rajshahi University Teachers Association (RUTA), April 21, 2018	Bangladesh

Short Course

Short Course Attained		Country
1.	Short course on “Supply Chain Management” (2012), Organized by Directory of Continuing Education, Bangladesh University of Engineering Technology, Bangladesh	Bangladesh

Working Experiences:

Position	Organization	Duration
Professor	Department of Business Administration Pabna University of Sciences and Technology	06/08/2022 to till now
Proctor	Pabna University of Sciences and Technology	01/07/2021 to 27/06/2022
Convener	Fish Farming in Lakh Reservoir and Beautification Committee Pabna University of Sciences and Technology	06/11/2021 to September 2022
Administrator	Liaison Office and Dhaka Guest House Pabna University of Sciences and Technology	01/10/2019 to 31/08/2021
Associate Professor	Dept. of Business Administration, Pabna University of Sciences and Technology	29/12/2017 to 05/08/2022
Joint Secretary	Bangabandhu Parishad, Pabna University of Sciences and Technology	27/01/2018 to till now
Editor	Pabna University of Science and Technology Studies, ISSN 3208-6246	28/12/2017 to till now
Editorial Board Member & Journal Secretary	Journal of Business Studies, PUST, ISSN 2410-8170	January 2017 to June 2022
Coordinator	EMBA, Batch-6, Dept. of Business Administration, Pabna University of Sciences and Technology	From 01/01/2017 to 31/12/2018
Director	Student Advisor Office, Pabna University of Sciences and Technology	01/10/2016 to till 31/07/2018
Assistant Director	Student Advisor Office, Pabna University of Sciences and Technology	01/02/2015 to 01/09/2016
Treasurer	Teachers Association, Pabna University of Sciences and Technology	2014-2015 2015-2016
Chief Election Commissioner	Teachers Association, Pabna University of Sciences and Technology	2015, 2016, 2017
Joint Convener	Bangabandhu Parishad, Pabna University of Sciences and Technology	From 15/01/2014 to 26/01/2018
Assistant Professor	Dept. of Business Administration, Pabna University of Sciences and Technology	From 28/09/2013 to 28/12/2017
Secretary	PSTU Blood Donors Club Pabna University of Sciences and Technology	From 01/03/2011 to till now
Life Member (ID 2016/55)	Management Alumni, Department of Management Studies, University of Rajshahi	From 2011 to till now
Life Member (ID LM719)	Rajshahi University Alumni Association (RUAA)	From November 2022
Member	Academic Committee, Dept. of Business Administration, Pabna University of Sciences and Technology	From 01/01/2011 to till now
Lecturer	Dept. of Business Administration Pabna University of Sciences and Technology	From 01/01/2011 to 27/09/2013

External Affiliation

	Organization	Country
1.	External, Department of Management, Islamic University, Kushtia,	Bangladesh
2.	External, Department of Management Studies, Bangabandhu Sheikh Mujibur Rahman Science and Technology University, Gopalganj, Bangladesh	Bangladesh
3.	External, Department of Management Studies, Hajee Mohammad Danesh Science & Technology University, Dinajpur, Bangladesh	Bangladesh
4.	External, Department of Management, University of Barishal, Bangladesh	Bangladesh
5.	External, Department of Finance and Banking, University of Barishal, Bangladesh	Bangladesh
6.	External, Department of Management, Rabindra University, Bangladesh	Bangladesh

Academic Awards:

1. Shaheed Suhrawardy Hall Gold Medal for outstanding performance on Honors Examination 2007.

Courses Learned:

- (a) **MBA:** Diversity Management, E-Business, Conflict Management, Management Science, Management of Financial Institution, Project Management, Organizational Behavior, Management Thought, Management Consultancy, Strategic Management.
- (b) **BBA:** Introduction to Business, Principles of Management, Principles And Practices of Accounting, Principles of Marketing, Business Statistics, General Commercial Law, Macro Economics, Office Management, Business Communication, Industrial Law, Business Mathematics, Bangladesh Economics, Industrial Psychology, Principles of Cost Management and Accounting, Computer in Business, Principles and Practices of Insurance, Financial Management, Business Environment, Auditing, Operations Management, Bank Management, Human Resource Management, Marketing Management, Taxation, Industrial Relation, Small Business Management, Advanced Management, Development Economics, Entrepreneurship Development, International Business, Investment Analysis and Portfolio Management, Management Information System, Managerial Economics, Total Quality Management, Research Methodology, Management in Bangladesh.

Courses Taught:

Strategic Management, Business Ethics and Corporate Social Responsibility, Principles of Management, Industrial Psychology, Conflict Management, Diversity Management, Leadership and Motivation, Industrial Relations, Organizational Behavior, Training and Development, Bangladesh Studies, Leadership and Motivation, Diversity Management, Human Resource Management, Organizational Behavior, Project Management, Operations Management, Industrial Management and Accounting

Personal Details:

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b)	Mother's Name	:	Mst. Fatema Khatun
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References:

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